

Curriculum Vitae (english)

First and last name	Biljana Djordjevic
Date of birth	21.10.1968.
Place of birth	Negotin
Nationality	Serbian

Education

Degree	Institution	Date
Bachelor of Economics	Faculty of Economics, University of Nis.	1992
Master of Economics	Faculty of Economics, University of Belgrade.	1998
PhD of Business Management	Faculty of Economics, University of Belgrade.	2007

Personal skills and competences

Foreign language 1 (level)	English
Foreign language 2 (level)	Italian
Computer skills	MS Office
Other skills	Presentation and communication skills

Professional / Work experience

Position	Employer	Period
Referent in financial service	"Vulkan" - Rubber Industry, Niš	1993-1994
Teaching assistant - Associate Professor	University of Niš, Faculty of Economics	1994 -

Academic carier

	Election date
Teaching assistant	Jun 07, 1994
Asistant	March 12, 1999
Assistant professor	February 02, 2008
Associate professor	February 13, 2013
Full professor	

Extracurricular activities

Participation in domestic projects:
<ul style="list-style-type: none">• 1996-2000. - macroproject <i>Management of enterprises` transformation</i> , subproject <i>Efficiency of enterprises` transformation</i>, funded by the Ministry for Science, Technology and Development.• 2000-2004. - project no. 1779 <i>Strategic management of production of small and medium-sized enterprises</i>, funded by the Ministry for Science and Environment.• 2008-2009. project of the Faculty of Economics in Niš <i>Harmonization of economical and systemic solutions of the Republic of Serbia with the European Union</i>.• 2009-2012. - project of the Faculty of Economics in Niš <i>Science and the global economic crisis</i>.• 2012-2015. - project of the Faculty of Economics in Niš <i>Anticrisis and post-crisis policies and processes: the challenges of economic science</i>.• 2015 - project of the Faculty of Economics in Niš <i>Competitiveness and sustainable development of economy of the Republic of Serbia</i>.
Participation in international projects:
TEMPUS Project JEP – 41103-2006 (RS) <i>Development of Master Course – International Strategy Development</i> .
Professional development:
Faculty of Economics in Ljubljana (Slovenia), June 2009.
Lectures held at other institutions, at home and abroad:
<ul style="list-style-type: none">• Lecture at the Faculty of Hospitality and Tourism in Vrnjacka Banja, University of Kragujevac, 14th May 2013.• Lecture at the School of Business and Management, Novo mesto (Slovenia), 10th April 2014 and 12th June 2014.
Membership of professional bodies:
Realized training, seminars or lectures by invitation:
Lecturer within the project <i>Establishment of the Office for the development and improvement of the economy through the development of small and medium businesses in the municipality of Ražanj</i> , September 2009. Organizer LEDIB.
Key qualifications:
Human resource management, international human resources management, career management.

Main references

1.	Đorđević, B. (2012). <i>Career success</i> . Niš: Faculty of Economics.
2.	Milojević, R. & Đorđević, B. (2012). <i>Human Resource Management</i> . Niš: Faculty of Economics.

3.	Đorđević, B. & Ivanović-Đukić, M. (2013). The challenges of international business communication and the implications for human resources management. <i>Economics Themes</i> , 51 (2), 273-292.
4.	Đorđević, B. & Stefanović, S. (2013). Determinants of the international staffing policy. <i>Facta Universitatis, series: Economics and Organization</i> , 10 (4), 331-343.
5.	Đorđević, B. (2012). Job insecurity - the nature, course, consequences. <i>Themes</i> , 1/2012, 335-350.
6.	Ivanović Đukić, M. & Đorđević, B. , (2011). The importance of cultural intelligence for the competitiveness of small and medium-owned enterprises in the conditions of globalization of business. Thematic collection of papers on the project 179066 <i>Improving the competitiveness of public and private sector by networking competences in the process of Serbia's European integration</i> ", pp. 377-396.
7.	Đorđević, B. (2014). The Challenges of International Assignments. <i>Journal of Economic and Business Sciences</i> , 1 (2), 121-136.
8.	Petković, M. & Đorđević, B. (2013). Global talent management as a factor of multinational companies' competitiveness". <i>Ekonomске teme</i> , 54 (4), 791-810.
9.	Stefanović, S. & Đorđević, B. (2013). The internationalization of SMEs, and challenges in providing human resources. In: Arandjelović, Z. Marinkovic, S. (Eds.), Thematic collection of papers on the project <i>Anticrisis post-crisis policies and processes: the challenges of economic science</i> (pp. 495-510.).
10.	Ivanović-Đukić, M. & Đorđević, B. (2013). Talent management in higher education institutions as a factor of their competitiveness. In: Krstić, B., Paszek, Z (Eds.), Thematic collection of papares of international significance <i>Improving the competitiveness of enterprises and national economies – determinants and solutions</i> , (pp: 211-230.).
11.	Đorđević B. & Starc, J. (2014). Impact of globalization of market knowledge on talents decision to leave Serbia and Slovenia. International conference <i>Globalization challenges and the social-economic environment of the EU</i> , 10th and 11th of April, Novo mesto, Slovenia, p. 112-119.
12.	Petković, M. & Đorđević, B. (2014). HR shared services centers as part of a new business model of the organizatins. XIV International symposium <i>NEW BUSINESS MODELS AND SUSTAINABLE COMPETITIVENESS</i> , SymOrg, June 6-10, 2014, Zatibor, Serbia, pp. 798-806.
13.	Đorđević, B. (2015). Designing a system of rewarding the employees in an international context. International conference <i>Globalization challenges and social-economic environment of the EU</i> , 16 and April 17, 2015 Novo mesto, Slovenia, p. 156-164.
14.	Đorđević, B. & Stefanović, S. (2015). Service centers as a result of redesigning functions of human resource management - benefits and potential challenges. In: Arandjelović, Z. Marinkovic, S. (Eds.), Thematic collection of papers on the project <i>Anticrisis post-crisis policies and processes: the challenges of economic science</i> (pp. 401-413.), Niš: Faculty of Economics.
15.	Đorđević, B. & Simić, I. (2015). Causes of mobbing as a form of behavior that undermines the quality of interpersonal relationships. Proceedings of the 18th Conference of DQM <i>Quality and reliability</i> (25.6.2015-26.6.2015). Organizer: DQM Research Center, Prijedor, pp. 405-410.
16.	Đorđević, B. & Milanović, S. (2015). Employability as a reflection of individual's competitiveness in the labor market. In: Đurović Todorović, J., Radosavljević, M. (Eds.), Proceeding of the International Scientific Conference <i>Challenges In Business And Economics: Growth, Competitiveness And Inovations</i> , (pp: 323-334.), Niš: University of Niš, Faculty of Economics.

17.	Đorđević, B. (2011). The importance of cultural intelligence for the effectiveness of global teams. XV International Symposium on Project Management <i>Project Management in Serbia - achievements and opportunities</i> , Zlatibor, 10th - 12th June 2011, pp. 215-220.
18.	Đorđević, B. (2011). Employability - the quality of human resource that provides job security in modern conditions. Proceedings of the 14th International Conference DQM-2011 <i>Quality and reliability</i> , pp. 518-523.
19.	Đorđević, B., Stefanović, S. (2011). Mechanisms and measures aimed at increasing the employability of the labor force in the global economic crisis. Thematic collection of papers on the project <i>Science and the global economic crisis</i> . Faculty of Economics, Niš, pp. 297-305.
20.	Đorđević, B. (2012). Global management skills - the importance and ways of their development. XVI International Symposium on Project Management <i>Towards the knowledge economy - project management skills</i> , Zlatibor, 18th - 20th June, 2012, pp. 66-70.