

## Curriculum Vitae (english)

First and last name	Suzana Stefanović
Date of birth	28.11.1968.
Place of birth	Niš, Serbia
Nationality	Serbian

### Education

Degree	Institution	Date
Bachelor with Honours of Economics	University of Nis, Faculty of Economics	30.06.1992.
Master of Economics	University of Belgrade, Faculty of Economics	28.12.1998.
PhD in Economics	University of Nis, Faculty of Economics	10.09.2005.

### Personal skills and competences

Foreign language 1 (level)	English (read, write, speak)
Foreign language 2 (level)	-
Computer skills	Microsoft Office, Internet
Other skills	-

### Professional / Work experience

Position	Employer	Period
Financial Operative Officer	MIN Holding Co. DD Modelara, Nis	June 1993 – August 1994
Teaching Assistant – Full Professor	University of Nis, Faculty of Economics	1994-

### Academic carier

	Election date
Teaching assistant	April 1994.
Assistant	March 1999.
Assistant professor	April 2006.
Associate professor	27.04.2011.
Full professor	14.03.2016.

## Extracurricular activities

### Participation in domestic projects:

- "Research of structural changes in the function of generating development" (1996-2000), funded by the Ministry of Science, Technology and Development, a project implemented by the Faculty of Economics, University of Nis, Faculty of Economics, University of Kragujevac.
- "Strategic management of production of small and medium-sized enterprises in transition" (No. 1779), from 2002 up to 2005, funded by the Ministry of Science and Environmental Protection of the Government of the Republic of Serbia, a project implemented by the Faculty of Economics, University of Nis.
- "Researching modern trends of strategic management using specialized management disciplines in the function of competitiveness of the Serbian economy" (No. 179081), from 2011 up to 2016, funded by the Ministry of Education, Science and Technological Development of Republic of Serbia, and implemented by researchers from the Faculty of Organizational Sciences in Belgrade and the Faculty of Economics in Nis.
- "Harmonization of economic and system solutions of the Republic of Serbia with the European Union" (2008-2009), which was organized by the Institute for Economic Research, Faculty of Economics, University of Nis.
- "Science and the global economic crisis" (2009-2012), the realization of the Center for Economic Research of University of Nis.
- "Anti-crisis policy and post-crisis processes" (2012-2015), the realization of the Center for Economic Research of University of Nis.
- "Competitiveness and sustainable development of economy of the Republic of Serbia" (2015-2018), the realization of the Center for Economic Research of University of Nis.
- As a local consultant she participated on a project of the City of Nis Development Strategy in 2007, funded by the Government of the Republic of Italy in the framework of the SIRP program, with technical support UNHABITAT and ERVET - Agency for development of the region Emilia Romagna - Italy, and the city of Niš. In 2009, as a local consultant, she participated in the project of the Revision of the city of Nis Development Strategy 2009-2020, and the Development of Operational Programme for the Implementation of the Development Strategy of the City of Nis from 2009-2011, with funding from the Government of Italy, UNHABITAT, ERVET, and the city of Nis.

### Participation in international projects:

- TEMPUS Project JEP CD – 41146 – 2006 "Rationalization of the Postgraduate Studies in Business Management and Economics in Serbia" (2007-2009), which are implemented as partners: Department of Economics, The University of Udine – Italy, The University of Information Technology and Management, Rzeszow – Poland, Cracow University of Economics – Poland, Vienna University of Economics and Business Administration – Austria, Faculty of Management at Comenius University, Bratislava – Slovakia, University of Kragujevac, Faculty of Economics, University of Nis, Faculty of Economics, and University of Belgrade, Faculty of Economics.
- TEMPUS Project JEP – 41103-2006 (RS) "Development of master curs – International Strategy Development" (2007-2009), which are implemented as partners: University of Nis, Faculty of Economics, Group Ecole Superieur de Commerce de Clermont Ferrand – France, and University of Ljubljana, Faculty of Economics.
- TEMPUS Project 145010 – TEMPUS – 2008 – RS – JPHES – ETF – JP – 00059 - 2008 "Development of Life-long Learning Framework in Serbia" (2009-2012), which are

implemented as partners: The University of Aarhus – Denmark, The University of Technology and Life Sciences, Bydgorzcz – Poland, The University of Craiova – Romania, SPARK Holand, University of Kragujevac, University of Nis, University of Belgrade, University of Novi Sad, State University of Novi Pazar, Ministry of Education of Republic of Serbia, The National Council of Higher Education of the Republic of Serbia, City of Kragujevac, National Employment Service of the Republic of Serbia, the Association of Employers of the Republic of Serbia and the IT technology park in Belgrade.

#### Professional development:

During the realization of TEMPUS project "Development of Master-Curs International Development Strategy" she has been on a three-week training at the ESC Graduate School of Management, Clermont Ferrand, France, in October 2008.

#### Lectures held at other institutions, at home and abroad:

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#### Membership of professional bodies:

- Member of the Scientific Society of Economists and the Association of Economists of Nis;
- Member of the City Consumer Organization of Nis and a member of the Supervisory Board of GOPN.
- Member of the Working Group of the National Convention on the European Union (NKEU) to Chapter 20 - Enterprise and industrial policy in the process of Serbia's accession to the European Union.

#### Realized training, seminars or lectures by invitation:

- Preparation, organization and realization of Module: "Business Process Reengineering in the modern enterprise" and "Entrepreneurship and project management in the modern business environment" for the University of Nis;
- Drawing up, preparation and implementation of training programs and provision of consultations after the implementation of training on the subject "Development of strategic documents" for the Association of business women Nis;
- Business consulting, training, mediation and moderation of business events in the field of development of SMEs and clusters for members of the business network of the Cluster House, as a part of "Balkan cluster" project EU IPA program CBC Bulgaria-Serbia;
- As a consultant, she participated in projects that included training for various users, which are financed by international organizations such as USAID, UNHABITAT, EAR, EBRD, LEDIB, etc..
- Invited lectures on the 9th International Summer School of Economics entitled "Companies in Modern Business World", organized by the Faculty of Economics, University of Nis. The topic of the lecture was: "SMEEs development in Serbia: Current issues and ways for enhancing their growth".

#### Key qualifications:

Strategic management; Business planning; Management of small and medium enterprises; Business networking; Business plan; Formulating a strategy of large, small and medium enterprises; Operational management of production.

## Main references

1.	<b>Stefanović, S. &amp; Ivanović-Džukić, M.</b> (2015). <i>Management of small and medium enterprises – Strategic and Operational aspects</i> , monograph, University of Nis, Faculty of Economics, 363 pages, ISBN 978-86-6139-103-3 (M 42)
2.	<b>Stefanović, S., Ivanović-Džukić, M. &amp; Janković-Milić, V.</b> (2013). The Analysis of Key Challenges and Constraints to the Stability and Growth of an Entrepreneurial Sector in Serbia. <i>Journal of Balkan &amp; Near Eastern Studies</i> , 15 (3), 346-365. London: Routledge, ISSN 1944-8953, <a href="http://dx.doi.org/10.1080/19448953.2013.789330">http://dx.doi.org/10.1080/19448953.2013.789330</a> (SSCI – IF2013 0.344) (M 23)
3.	Predic, B., <b>Stefanović, S.</b> & Ivanović-Džukić, M. (2013). A strategic approach to corporate philanthropy in the function of competitiveness of enterprises. <i>Themes</i> , 37 (1), 363-382, ISSN 0353-7919 (M 24)
4.	<b>Stefanović, S., Dukić, A. &amp; Milanović, M.</b> (2015). Clusters in the Function of Innovative Activities and Competitiveness of Enterprises. <i>Industrija</i> , 43 (2), 27-51. ISSN 0350-0373 DOI: 10.5937/industrija43-7436 (M 24)
5.	<b>Stefanović, S. &amp; Dukić, A.</b> (2011). Strategic Alliances and Innovation Strategies. <i>Facta Universitatis, Series: Economics and Organization</i> , 8 (1), 57-67. ISSN: 0354-4699 (M 51)
6.	Predic, B., <b>Stefanović, S.</b> & Dukic, D. (2011). The role of management consulting in the development of small business. <i>Economic Themes</i> , 49 (2), 219-233. ISSN: 0353-8648 (M 51)
7.	<b>Stefanović, S. &amp; Stosic, D.</b> (2012). Specifics and Challenges of Female Entrepreneurship. <i>Economic Themes</i> , 50 (3), 319-335. ISSN 0353-8648 (M 51)
8.	<b>Stefanović, S. &amp; Stošić, D.</b> (2012). Age and Education as Determinants of Entrepreneurship. <i>Facta Universitatis: Series: Economics and Organization</i> , 9 (3), 327-339. ISSN 0354-4699 (M 51)
9.	<b>Стефановић, С. &amp; Stanković, M.</b> (2013). Comparative analysis of the development of franchising in Serbia and the world. <i>Marketing</i> , 44 (2), 115-127, ISSN 0354-3471 (M 51)
10.	Djordjević, B. & <b>Stefanović, S.</b> (2013). Determinants of the international staffing policy. <i>Facta Universitatis Series: Economics and Organization</i> , 10 (4), 331-343. ISSN 0354-4699 (M 51)
11.	Predić, B., <b>Stefanović, S.</b> & Stošić, D. (2014). Study on dynamics and constraints of employment in the Serbian small and medium enterprises during a crisis. <i>Economic Themes</i> , 52 (1), 33-48. ISSN 0353-8648, DOI 10.1515/ethemes-2014-0003 (M 51)
12.	<b>Stefanović, S. &amp; Stanković, M.</b> (2014). The role of information and communication technologies and the Internet in the development of the franchise system. <i>Economic Themes</i> , 52 (4), 419-446. ISSN 0353-8648, DOI 10.1515/ethemes-2014-0026 (M 51)
13.	Ivanović-Džukić, M. & <b>Stefanović, S.</b> (2011). An Analysis of Business Performance of Entrepreneurs in Serbia for the Purpose of Strengthening their Competitiveness. In: Krstić, B. (ed.) <i>Improving the Competitiveness of the Public and Private Sector by Networking Competences</i> (pp. 349-368). Nis: University of Nis, Faculty of Economics. ISBN 978-86-6139-044-9 (M 14)
14.	<b>Stefanović, S. &amp; Ivanović-Džukić, M.</b> (2011). Support to the Development of Entrepreneurship in the Nišava Region in Order to Increase Competitiveness and Overcome Economic Crisis. In: Arandjelović, Z. Martellato, D. (eds.) <i>Experiences in Overcoming the Global Economic Crisis – the Cases of Italy and Serbia</i> (pp. 187-208). Nis: University of Nis, Faculty of Economics, and University Ca' Foscari Venice, Center for Economic Policy Analysis. ISBN 978-86-6139-023-4 (FE) (M 14)
15.	<b>Stefanović, S. &amp; Ivanović-Džukić, M.</b> (2012). Entrepreneurial Process in Serbia - Situation,

	Problems and Measures for Improvement. In: Predic, B. (ed.) <i>Reengineering and Entrepreneurship under the Contemporary Conditions of Enterprise Business</i> (pp. 84-100). Nis: University of Nis, Faculty of Economics and Faculty of Electronic Engineering. ISBN 978-86-6125-065-1 (M 14)
16.	<b>Stefanović, S.</b> & Stanković, M. (2015). The Importance of Education and Training for the Development of Franchise Partnerships. In: Krstić, B., Paszek, Z. (eds.) <i>Competitiveness of Enterprises and National Economies</i> (pp. 203-220). Nis: University of Nis, Faculty of Economics, Andrzej Frycz Modrzewski Krakow University. ISBN 978-86-6139-101-9 (M 14)
17.	Ateljevic, J., <b>Stefanovic, S.</b> , Ivanović-Djukic, M. & Jankovic-Milic, V. (2015). Researching the entrepreneurial sector in Serbia, chapter in a monograph: Ateljevic, J., Trivić, J. (eds.) <i>Economic Development and Entrepreneurship in Transition Economies – Issues, Obstacles and Perspectives</i> , Springer International Publishing, pp. 129-146, ISBN 978-3-319-28855-0 ISBN 978-3-319-28856-7 (eBook), DOI 10.1007/978-3-319-28856-7 (M13)
18.	Predic, B., <b>Stefanović, S.</b> , & Ivanović-Djukić, M. (2009). Corporate Social Responsibility Strategy. <i>Themes</i> , 4, 1501-1515. ISSN 0353-7919 (M 24)
19.	<b>Stefanović, S.</b> (2008). Market Entry Strategies within Foreign Investment Decision Process in Transition Economies. <i>Economic Themes</i> , 4, 85-100. YU ISSN 0353-8648 (M 51)
20.	Ivanović-Djukić, M., <b>Stefanović, S.</b> , Ateljević, J. & Lepojević, V. (2015). Contribution of Entrepreneurship to Economic Growth of Southeast European Countries, The Fourth International Conference REDETE 2015: “ <i>Economic Development and Entrepreneurship in Transition Economies</i> ”, University of Banja Luka, Faculty of Economics, Graz, Austria, October 22-24th 2015, pp. 497-518, ISBN 978-99938-46-54-3 (M 33)